



United States Army Dental Command

CIVILIAN HUMAN RESOURCES UPDATE

November 2009

AUTHORIZATION ACT SIGNED

The 2010 Defense Authorization Act (NDAA) was signed late last month. The act contains several significant provisions impacting the civilian workforce including:

- Repealing the National Security Personnel System
- Providing credit for unused sick leave for FERS employees
- Extending locality pay to federal employees in Alaska, Hawaii, and US territories
- Fixing a glitch for CSRS employees who go part time toward the end of their careers
- Allowing annuitants to return to service without offsets to their annuities
- Allowing FERS employees who come back into service, to redeposit their previously cashed out annuity

Additional information on the NDAA is available at: <http://armedservices.house.gov>.

2010 BENEFIT INFORMATION AVAILABLE

Civilian employees interested in reviewing or making changes to their benefits package can view 2010 information online at: www.opm.gov/insure/openseason. The site provides detailed program and rate information for health, dental and vision insurance along updated information on health and dependent care spending accounts. The 2010 open season runs from November 9 through December 14, 2010.

COLLEGE CREDIT AVAILABLE FOR CIVILIAN TRAINING

Central Michigan University (CMU) is now accepting course credit for the Civilian Education System (CES) Advanced Course, the fourth course in the progressive and sequential leader development program. CMU joins Webster University in offering credit for the course. Advanced Course graduates have the opportunity to transfer 12 credits to CMU's Master of Science in Administration. CMU has long been affiliated with AMSC through its legacy Sustaining Base Leadership and Management Program (SBLM). For more information about CES, visit the AMSC website at www.amsc.belvoir.army.mil/academic/ces.

ARMED SERVICE RESORTS OFFER DISCOUNTED VACATIONS

Armed Services Recreation Facilities (ASRF) are centrally-managed, Army-operated facilities with a mission to provide rest, relaxation, recreation, and sustainment for military and civilian personnel, their families, and other eligible patrons. Located at ideal vacation destinations, AFRCs offer a full range of resort hotel opportunities. Whether strolling barefoot on the sands of Waikiki Beach, sightseeing historic European castles, taking in Seoul's exciting shopping district or visiting the enchanting Walt Disney Resort; there is a vacation getaway that will leave you with fresh memories and new perspectives. Special discounts are currently in effect through March 2010. For additional information visit:

<http://old.armymwr.com/portal/travel/recreationcenters>,

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